



507th Air Refueling Wing - 513th Air Control Group Tinker Air Force Base, Oklahoma February 2007 Vol. 27, No. 2



Frosty brought a touch of home to unit members deployed during the holidays.

Unit members create Desert Frosty

The innovative members of 506th ECES's Heating and Air Conditioning (HVAC) shop brought a touch of Christmas to the CE compound during the holidays. Frosty was a skeleton of several globes made from copper refrigeration coils. An air conditioning system provides a cold surface (50 degrees below freezing) on which humidity from the air gathers and freezes much like the old "nonfrost free" refrigerators.

Everyone enjoyed stopping to sneak a touch to see if the snow was real, and it was. Frosty was designed by Staff Sgt. Daniel Feland and built by Feland, Tech. Sgt. Paul Spence and Senior Airman Matthew Price. These HVAC personnel were deployed from the 507th Civil Engineer Squadron. Feland had helped build one in his civilian job as an HVAC technician at the University of Oklahoma.

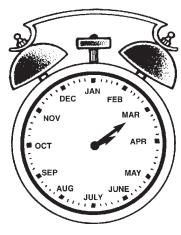
There were over 60 man hours put into Frosty on the Sunday he was built. Frosty was built with one salvaged window unit, 43 coils of 5/8" copper totaling 150ft, and over 200 brazed joints. It was on display at the entrance of CE's command until Dec. 23, after which it was relocated to the Dining Facility until New Year's Day.

On-final



Practice practice practice

Our February UTA is our last chance to prepare for the ORE in March. Use your time wisely to try and get those remaining deployment-required training items completed. I



need everyone to make sure all of your deployment gear is operable and you have all of your required items. Everyone needs to practice putting on your chemical gear in the required times. Also review AFMAN 10-100 during the UTA. Our initial meeting with the AMC IG during January went really well. We need to continue working shortfalls and substitutions early on. We have come a long way in the

last couple of months but need to continue to try and improve. The ORE will be a good test of where we are and what we need to work on.

The wing has made good progress in completing our medical readiness, but we are still behind in shots and dental exams. These will all have an impact on our deployment processing for the ORE and the ORI. For all of you who have no dental coverage, the military offers a very good program for very little cost. I have been very happy with the program and have found it to be one of the best dental insurance programs out there for the cost.

I am asking the entire wing to improve the way we recognize our outstanding individuals. We are not using the existing programs to nominate our outstanding performers for the work they do. During my first six months in the wing we have been lacking in getting nominees for our quarterly awards. Work with the Command Chief to improve your unit's participation. We have a lot of great individuals in this wing who are not getting their due rewards. We also are lacking in our awards program. We need to give our deserving Airmen medals for their performances. We have numerous individuals who have gone many years with no medal. I know we are all busy and writing award packages can be very time consuming, but we owe that effort to our unit members.

Our warriors have begun redeploying from the last AEF. Please take a moment this UTA to thank them. I want each and every member that deployed to know that you have mine and Kim's thanks for your sacrifices.

Air Force Reserve to get new command chief

WASHINGTON — A reservist stationed here will become Air Force Reserve Command's command chief master sergeant next month.

Lt. Gen. John A. Bradley, chief of Air Force Reserve and AFRC commander, selected Chief Master Sgt. Troy J. McIntosh from among 10 nominees for the position. Air Force reservists from all categories - traditional reservists, individual mobilization augmentees, air reserve technicians and Active Guard Reserve members applied for the command's top enlisted position.

Chief McIntosh has been the superintendent of the AGR Management Office in the Pentagon since April 2005. He will be the fifth command chief that AFRC has had since it became a major command in 1997 and the 13th person to hold the job in the Air Force Reserve since March 1973.

The position of AFRC command chief master sergeant is a three-year controlled tour at Robins Air Force Base, Ga. The duties involve communicating with the commander on problems, concerns, morale and attitudes of the enlisted force and, in turn, ensuring the commander's policies are known and understood by the enlisted force.

"I hope as the Air Force Reserve becomes even more of an operational force, the enlisted corps is given every opportunity to train and participate in all Air Force missions," Chief McIntosh said.

Chief McIntosh said he is excited about the continuing work of the enlisted force development team and how this will benefit all AFRC enlisted personnel by providing clear career paths for their future development.

He will succeed Chief Master Sgt. Jackson A. Winsett, who has served as the AFRC command chief master sergeant since November 2004. Chief Winsett plans to retire from the Air Force Reserve in March 2007.

Chief McIntosh entered the Air Force Reserve in 1992 after serving on active duty in the Air Force from 1981 to 1992 with tours in Holland, Italy and Georgia. During his career, Chief McIntosh's duties have included assignments in security forces and personnel as a traditional reservist, air reserve technician and AGR member.

Chief McIntosh is from Fresno, Calif. He is a single parent of two daughters. He holds a Bachelor of Science degree in political science. (AFRC News Service)

Recognizing others promotes careers

By Lt. Col. Rich Curry **507th Public Affairs**

If you want a warm feeling, buy a puppy. Unfortunately, for some managers, when it comes to employee recognition this sentiment holds more truth than not.

Last year, 183 military decorations were presented to 507th ARW members. With 1405 reservists assigned to the wing, this represents 13 percent of the wing. Upon closer examination 66 of those awards went to members of the deactivating 507th Combat Logistics Support Squadron. After eliminating the CLSS awards, the remaining awards presented to Wing members only represents 8 percent of wing members receiving official recognition for their performance.

"This is simply not acceptable," said Col. Jeffery Glass, 507th ARW commander. "This is not a situation that just applies to this wing. In a previous assignment, I was involved in a promotion ceremony where the last award presented to the individual was during his Vietnam service, nearly 25 years ago."

The colonel stated that military awards mean a lot to individuals and their careers. "The Air Force Reserve PEP promotion system is changing. It used to be we could PEP our superior performers locally. Now they must go before a review panel at the numbered air force level. And if you don't

have a recent award in your records, your chances to promote may suffer."

The colonel stated his personal standard for personnel receiving awards started at 25 percent of the wing membership. "I think we owe this to our wing members – not only to recognize them for their hard efforts but also to help them advance in their military careers."

If you are still not convinced that awarding employees is important, simply turn to what is occurring within civilian businesses. Civilian employment counselors point to the issue of attracting the best talent and retaining key employees as a major problem for employers today. And studies show that on a whole, managers have no idea what employees want.

A survey was conducted in 1946 by the Labor Relations Institute of New York to study the difference between what managers believed and what employees actually

What Managers Think Employees Want:

1. Good wages

2. Job Security

- 3. Promotion and growth opportunities
- 4. Good working conditions
- 5. Interesting work
- 6. Personal loyalty to workers
- 7. Tactful discipline
- 8. Full appreciation for work done
- 9. Sympathetic understanding of

personal problems

10. Feeling "in" on things

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wanted. That study was repeated by Lawrence Lindahl in Personnel Magazine in 1949. The same survey was repeated in 1980, 1988, 1991 and from 1997 to 2001 by a variety of different researchers. Surprisingly, throughout the past 60 years, the results remain the same.

So what's your excuse or solution to this problem? The 507th ARW Human Resource Development Council will conduct a survey during March's Commander's Call to explore this issue. Surveys will be handed out to those attending the Commander's Call and participation will be encouraged.

"We want to know why people aren't submitting awards," said Capt. Adrian Mahone, HRDC Chairman. "If there are obstacles or roadblocks here in the wing; if supervisors aren't getting enough support or if the process is too confusing, we want to find out if there is anything we can do to improve or efforts to recognize our Airmen."

What Employees Say They Want:

1. Full appreciation for work done

- 2. Feeling "in" on things
- 3. Sympathetic understanding of
- personal problems
- 4. Job security
- 5. Good wages
- 6. Interesting work
- 7. Promotion and growth opportunities
- 8. Personal loyalty to workers
- 9. Good working conditions
- 10. Tactful discipline

On-final

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All photographs are Air Force photographs unless otherwise indicated. Copy deadline is NOON on UTA Sunday for the next month's edition. If you need more time, please call us at 734-3078.

This is your news source. Take it home with you to share with family, friends, and employers.

507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings. 513th ACG Mission: Citizen-airmen extending America's Global Power operating the world's best airborne battle management, warning and control platform.

New Year's resolution: Pay yourself first

By Chief Master Sgt. Richard Jette 51st FW command chief

OSAN AIR BASE, South Korea (AFPN) — Are you searching for a New Year's resolution?

If your focus for 2007 is to take control of your finances, I would like to share some simple tips that helped my wife and me achieve financial success over the years.

First off, forget about a budget. That's right! Don't even attempt to stick to a budget you created in a desperate attempt for self-improvement. Think about the budgets you developed in the past. Did they work? Be honest with yourself.

What most folks do when they earn a dollar is to use it to pay off everyone else first. They pay their bills, then attempt to put aside some money for themselves. In most cases there is nothing left to put aside.

If every dollar you make is used to pay off things you already have or no longer have then you will never be able to save for your future, and you will continue to live paycheck to paycheck with no hope of financial freedom. For financial success, this strategy is backward. There is another strategy that is proven and has worked wonders for those who have adopted and stuck to it. The strategy is to learn how to "pay yourself first."

If you pay yourself first, you are forced to save. You need to treat yourself — you — your future — as a bill and it needs to be the first payment sent out each payday. Right now, what is more important than your and your family's future? Think about it. If none of your cash flow works toward this, then you need to change.

Why consider your future as a bill? Because you are already disciplined to pay your bills. Would you ever consider not making your rent payment or car payment? Of course not! Put your future in the same category.

For this strategy to be successful you need to implement a few simple practices. First, start today. There is no better time than today to take charge. Make a commitment to yourself and take action.

Second, make an appointment with the financial management counselors at

the Airmen and Family Readiness Center. They offer classes and one-on-one support on how to invest your money and make it work for you.

Here is something to ponder. If you invest \$10 a day (that's only \$300 a month) in a tax-deferred account (many available) that earns 10 percent (which is what the stock market has averaged for 50 years) in 35 years you will have \$1,163,796.

Lastly, make your payment automatic. Set up an allotment that comes directly out of your pay to fund your new investment. This way, you won't miss it. Without looking at your LES, how much do you pay in taxes and social security?

I bet you don't know.

The reason? It comes out of your pay automatically and you never see it. Use the same concept on the allotment you set up. Your financial future is your responsibility and you are in complete control. Consider your future a must-pay bill, make a commitment today for change, get smart on where to put your funds, and make it automatic.

Sound simple? It is.

<u>CHAPLAIN'S CORNER</u> Dealing with your stress

By Wing Chaplain (Lt. Col.) Michael Jones

Once, while a speaker was explaining stress management to an audience, he raised a glass of water and asked, "How heavy is this glass of water?" Answers were called out ranging from 8oz. to 20oz. The speaker replied, "The absolute weight doesn't matter. It depends on how long you try to hold it. If I hold it for a minute, that's not a problem. If I hold it for an hour, I'll have an ache in my right arm. If I hold it for a day, you'll have to call an ambulance. In each case, it's the same weight, but the longer I hold it, the heavier it becomes." He continued, "And that's the way it is with stress management. If we carry our burdens all the time, sooner or later, as the burden becomes increasingly heavy, we won't be able to carry on. As with the glass of water, you have to put it down for a while and rest before holding it again. When we're refreshed, we can carry on with the burden."

There are many good ways to reduce your stress: exercise, relaxation, recreation, and talking to others. In addition to all of those, when I'm really stressed, I find that prayer is an excellent way to lay down my load by giving it to God, and then I seek His strength to pick it up again and carry on. The Apostle Paul writes, "Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus" (Philippians 4:6-7)

With our ORE and ORI just ahead, we are all in for some stressful times, so take care of yourself and those around you.

KUDOS

4th Quarter winners announced

By Tech. Sgt. Melba Koch 507th ARW Public Affairs

Capt. Mark Rogers, Master Sgt. Takesha Williams, Tech. Sgt. Kelly Witt, and Senior Airman Shane Hellinger, respectively, have been named the 4th Quarter winners for Company Grade, Senior NCO, NCO, and Airman for the 507th ARW.

Company Grade Officer of Quarter

Captain Rogers is a hospital administrator with the 507th Medical Squadron. He supports 120 squadron members with responsibility for programs in medical readiness, mobility, self-inspection, OJT and operational planning. He secured critical medical support for deployed wing members, assuring fully equipped and prepared personnel.

"Captain Rogers is an outstanding communicator, and an active mentorship to enlisted and junior officers is a passion and tremendous focus in his daily routine," said Col. Steven Gentling, 507th Medical Squadron commander.

Rogers is pursuing certification as a Certified Healthcare Executive from the American College of Healthcare Executives and enrolled in the University of Phoenix PhD program leading to a doctoral degree in Healthcare Administration. He is involved with many volunteer opportunities in the local community also.

Senior NCO of the Quarter

Sergeant Williams is the first sergeant for the 465th Air Refueling Squadron.

"Master Sgt. Takesha Williams leads by example," said Lt. Col. Michael Mahon, 465th Air Refueling Squadron commander. "She is a proven leader; first to volunteer for the squadron Air Expeditionary Force deployment to Guam and as a deployed first sergeant set the bar with her dedicated work ethic."

Williams was recognized as an Out-FEBRUARY 2007 "R standing Performer by the deployed Operations Group Commander while in Guam. She was cited for her consummate professionalism and tireless military bearing and professionalism. She oversaw and coordinated the limited billeting bed-down of 146 personnel during the AEF swap-out without affecting flight or maintenance operations.

As the 465th first sergeant, Williams oversaw many commander programs and spearheaded the first-ever Senior Non-Commissioned Officer leadership course for the Reserve at Tinker.

Williams is 15 credit hours from attaining her Bachelors of Arts in Accounting.

She selflessly contributed countless off-duty hours to assist many local charities and raised more than \$1,000 for HRDC while serving as President of the Tinker Reserve Enlisted Advisory Council, Co-Chairperson of HRDC and an active member of the 507th ARW First Sergeant's Council.

NCO of the Quarter

Sergeant Witt is an inflight refueling operator with the 465th ARS.

"Sergeant Witt is a linchpin in the long-term scheduling shop," said Lt. Col. Michael Mahon. "She's my go-to boom and top choice to deploy in support of any operation."

Witt readily embraced a new scheduling technology and wrote an in-depth continuity book. This reduced in-office training and improved shops mission-ready capability. She is an exacting professional; ensured execution of more than 2,800 flight hours to within one tenth of the allocation.

Witt single handedly directed and managed the 2006 Billy Hughes awards banquet for 223 people. She was responsible for every facet of the function that honored outstanding Airmen and dedicated countless hours to ensure the banquet was executed perfectly. Witt demonstrated unmatched ability to prioritize, organize and delegate as she planned, coordinated and oversaw every aspect of the event.

Witt is a leading volunteer in the squadron and deployed over the holiday season. She directly supports the President on high-visibility refuelings and during short-notice Alpha alert taskings involving extended duty-day operational sorties.

Witt supports many local community charities and is the commander's choice for vital community relations missions and high-visibility static displays.

Airman of the Quarter

Senior Airman Hellinger is a utilities journeyman with the 507th Civil Engineer Squadron.

Hellinger has been supporting Operation IRAQI FREEDOM this quarter while deployed to Kirkuk Regional Air Base. He extraordinarily managed the Waste Water Treatment Plant which supported 4,350 warrior soldiers and Airmen. He led a team of six heavy equipment operators and was instrumental in the construction of 1.56 million gallon waste water treatment plant lagoon. Hellinger led a team of three Iraqi nationals in emergency repair of the EMEDS water line. He was handpicked to attend a Chief's working luncheon and his advice was sought after on salient enlisted topics.

Hellinger completed 75 credit hours toward a bachelor's degree in business administration and strives for academic excellence. He fulfilled his Community College of the Air Force requirements and Associate of Science Environmental Tech Degree.

Hellinger respected fallen comrades, marching in six ramp ceremonies assembled in the middle of the night. He is a member of the Joined Reserve Enlisted Association and was an enthusiastic leader in sporting events.

7 tips for the 'resolutionary'

By Lt. Col. John Leitnaker AFMC Surgeon General's Office

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFNEWS) — It's January, and once again there is a wave of "resolutionaries." You know, all those folks who have a new plan to change their lives. They are out in force, filling the gyms, losing weight, quitting smoking and telling anyone who will listen about their latest behavioral change.

Many are trying to fix everything at once.

The fact is, it is a great time to make a change, whether losing weight, spending more time enjoying your children, getting spending under control or finding that quiet time for reflection.

People are frequently more successful at making these changes during this time of year. They subsequently reap rewards through improved health, appearance and relationships.

However, as we all know, there are many others who will fail in their resolutions.

We know the gym is crowded now, but in a few months there won't be as much trouble finding a parking space. The big talker at work won't be talking about the newest diet anymore. How can you be one of the successful resolutionaries?

Here are seven quick tips to help you be successful:

1) Identify one thing you want to improve. If you begin with one thing and have success, you are likely to try other changes. If you take on a few changes at once, you are more likely to quit them all.

2) Make a list of the benefits of the change and keep it handy for review. A list helps you articulate why you want to make a change and can be useful in motivating yourself when you are feeling weak or frustrated.

3) Make a plan. Identify a series of small, easy steps to achieve the changes you want to make. A plan might include things like setting a date, scheduling a class, acquiring needed items, such as good exercise shoes, or getting rid of things like ashtrays or high-calorie snacks.

4) Make use of the resources around you. Join a class for support and encouragement. Ask your family and friends for their support. Encourage a friend to make the change with you.

5) Set goals. Working toward a reasonably attainable goal will help keep you focused. Track your progress and remind yourself that you are moving in the right direction.

6) Reward yourself. It may seem like a small thing, but planning rewards for progress and then actually giving yourself these rewards has been shown to be a very effective technique. It helps you celebrate the change and motivates you to press on.

7) Don't give up if you experience small setbacks. Setbacks are not uncommon for a variety of reasons, such as illness or disrupted schedules. Remind yourself you are still further along than you were and get back to where you left off.

Set yourself up for success as a resolutionary with these few tips and start reaping the rewards.

ESGR accepting nominations for 2007 Freedom Awards

The National Committee for Employer Support of the Guard and Reserve (ESGR) is accepting nominations for the 2007 Secretary of Defense Employer Support Freedom Awards at the ESGR website at www.esgr.mil.

The nomination process opened on Jan. 8, 2007 and concludes on Feb. 28, 2007.

To nominate their employers, National Guardsmen, Reservists, or their family members should visit the ESGR website and complete the 2007 Freedom Award nomination form.

The 2007 recipients will be honored in Washington, D.C. at the 12th annual

Secretary of Defense Employer Support Freedom Award ceremony hosted by ESGR on Sept. 12, 2007.

In 1996, Secretary of Defense William Perry instituted the Secretary of Defense Employer Support Freedom Award under the auspices of the National Committee for Employer Support of the Guard and Reserve (NCESGR). The Freedom Award, DoD's highest honor for employer support, publicly recognizes employers for exceptional support above the requirements of the USERRA Law.

Previous recipients have included Starbucks, Home Depot, Wal-Mart, Sears, General Electric, DuPont, Verizon, and United Parcel Service. State and local governments and a number of America's small businesses have also been recipients.

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve. ESGR volunteers provide free education, consultation, and if necessary mediation for employers of Guard and Reserve employees.

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Excelsior College Examinations (ECE) FREE! (Military Only for Excelsior examinations). These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. For more information contact Chief Master Sgt. Sharlotte Epps in the MPF Education and Training Office at 734-7075.

FOREIGN LANGUAGE PROFICIENCY PAY (FLPP)

Reservists may apply for FLPP by submitting a written request for FLPP testing to his/her commander. FLPP I requires you to be on a tour of duty that requires the language. FLPP II will pay based on active duty days or IDT periods performed. Spanish and Tagalog speakers are not entitled to FLPP II. If you are proficient at a foreign language and are interested in this program please contact Chief Master Sgt. Sharlotte Epps or Master Sgt. Sharon Lochman in the MPF Education Office at 734-7075 for instructions on how to apply for FLPP.

TUITION ASSISTANCE

Reserve members are eligible to apply for TA for Distance Learning and In-Residence courses to further their education up to a Master's Degree.

The basic enrollment requirements are that you must:

Be a participating member in good standing (no UIF, Article 15, etc.).

Retainability: Officers - two years; Enlisted - ETS after course completion. Enrollment form must show course number/title, credit hours and cost of tuition. Complete TA forms in our office PRIOR to class start date.

Payment occurs after satisfactory course completion. You must provide a paid receipt and your grade NLT 60 days after course completion. TA reimbursement amounts are set at 75 percent (\$4500) per FY (Masters) or 100 percent (\$4500) per FY (Bachelors). For more information contact Chief Master Sgt. Sharlotte Epps or Ms. Kim Silkwood in the MPF Education and Training Office at 734-7075.

AFRC NCO LEADERSHIP DEVELOPMENT COURSE

The success of the Air Force Reserve NCO corps depends on their ability to apply leadership and management skills learned primarily in a civilian setting to a military environment. Not all of today's mid-level NCOs have extensive first-hand supervisory experience in a reserve environment; therefore, the instruction in this course is intended to improve the students' military supervisor capabilities and understanding of their positions as related to the USAFR. We focus on individual improvement which is ultimately the real source of organizational excellence and success. See your unit training manager for more information. NEXT CLASS: July 9-20, 2007.

FAMILY CARE

If you need to be on the Family Care Plan, notify your first sergeant ASAP - IAW AFI 36-2908. Single parents and dual military couples with children must have a Family Care Plan completed within 90 days of in-processing or family status change.

VIRTUAL MPF

1. <u>Address Changes</u> - You no longer have to go to 4 different screens/areas to update your address!!!

2. Point Summarys - Point Summarys can also be viewed and printed.

3. Record Review RIPS - You will now be notified via e-mail, on your birthday, to log on to vMPF to review your RIP.

4. Awards and decorations - You can also get a picture display of your awards and decorations.

HOT TOPICS :

All testing (paper and computer) must be scheduled by sending an e-mail to 507.msf.dpmt@tinker.af.mil with the time and date that you would like to test and include the course number.

Paper testing on the UTA is only available at 0750 on Sunday of the main UTA and is in Bldg. 1030 (Hangar) Room 214.

Computer-based testing on the UTA is available on Sunday at 0800 and 1300 in Bldg. 1030 (Hangar) in Room 214.

Please schedule all tests NLT 1500 on Friday before the UTA. If you are unable to keep the scheduled time please e-mail the training office or call 734-7075 prior to scheduled testing time. All testing is also available on Wednesdays at 0800 and 1300 and Thursdays at 1300.

NOTE: If you are retaking a test, you must bring the authorization letter with you or you will not be allowed to test.

EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 0800 -1200 on Saturdays of the UTA.

IEU open from 1200-1500 on Saturday of the main UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by 1400, on Saturday of the UTA after the end of the quarter. (Apr, Jul, Oct, Jan)

FY 2007 UTA SCHEDULE

03-04 Feb 07 03-04 Mar 07 14-15 Apr 07 05-06 May 07 16-17 June 07 14-15 Jul 07 04-05 Aug 07 08-09 Sept 07

As of 26 Jan. 2007

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TRAINING PLANNER

Fri, 02 Feb 2007 1300 Pre- 1400 Pre- 1430 Pre- 1600 Top	2007 Pre-UTA Cmdr Staff Mtg Pre-UTA First Sgts Mtg Pre-UTA CChief & 1st Sgt Mtg Top 3 Executive Board Mtg	Bldg 1030, MSG Conf Rm Bldg 1043, Wg Conf Room g Bldg. 1043, Wg Conf Room Bldg 1030, MSG Conf Rm 204	Fri, 02 Mar 2007 1300 Pre- 1400 Pre- 1430 Pre- 1600 Top	(007 Pre-UTA Cmdr Staff Mtg Pre-UTA First Sgts Mtg Pre-UTA CChief & 1st Sgt Mtg Top 3 Executive Board Mtg	Bldg 1030, MSG Conf Rm Bldg 1043, Wg Conf Room g Bldg. 1043, Wg Conf Room Bldg 1030, MSG Conf Rm 204
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OCCUPATIONAL SURVEYS

These surveys provide information essential for developing personnel programs, classifying occupations, and developing trainning programs. The Wing Survey Control Monitor (SCM) works with the Unit Training Manager (UTM) to ensure surveys are completed. AFI 36-2623, paragraph 2.7 makes completion of these surveys mandatory for all Air Force Reserve members. It is extremely important these surveys are completed by the suspense date. If you have any questions, contact Ms. Kim Silkwood or Staff Sgt. Jeremy Hudson at 734-7075 or your UTM.

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1043, Wing Training Room in basement. Unit/Ancillary Training Managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have questions, contact the MPF Education & Training Office at 734-7075.

Day	Time	Subject	OPR
		Phase I	
Saturday	1305-1315	Wing Lodging Program	SVF
Saturday	1315-1345	Information Assurance	CF
Saturday	1345-1445	Drug and Alcohol, Suicide/	
		Workplace Violence Prevention	SG
Saturday	1430-1500	Local Conditions/ORM	SE
Saturday	1500-1530	OPSEC Training	OG
		Phase II	
Sunday	0800-0815	Base Populace	CEX
Sunday	0815-0830	IG Briefing	IG
Sunday	0830-1000	UCMJ/Ethics	JA
Sunday	1000-1030	Counter Intel/Awareness	SF
Sunday	1030-1100	Human Relations	ME
Sunday	1300-1600	First Duty Station	ME

UCMJ Briefing:

Training Room.

Disaster Preparedness:

All enlisted personnel are required to have Unit Training Managers must schedule the UCMJ briefing within two UTAs of their Chemical Warfare Training, by name, at first reenlistment. This briefing is held least one UTA prior to the requested dates by calling CEX at 734-5249. All during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing Training Room. **Ethics Briefing:** All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0830 on Sunday of the UTA in Bldg 1043, Wing

personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show. Drug Testing: You must report

Military Pav

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Military Pay (405) 734-5016

BAQ Recertification Deadlines

If Last Then Forward Recertifica-Digit of Listing to Unit tion due in SSAN is: Commander in: by end of month in:

1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Building 1043, Room 213.

within two hours of notification.

Editor: Chief Master Sqt. Sharlotte A. Epps, Chief, Education & Training (ART) Assistant Editor: Master Sgt. Sharon Lochman, Asst. Chief, Education & Training (ART) Contributing Editors: Tech. Sgt. Jimmy Talley, Education and Training Advisor Staff Sgt. Jeremy Hudson, Education and Training Advisor (ART) Senior Airman Elvira Munoz, Education and Training Advisor Ms. Kimberley Silkwood, Testing and Education Advisor (Civilian)

TRAINING PLANNER

<u>Black History month</u> **A visit with history-making men**

By Tech. Sgt. Carla Barber 507th Operations Group

I was given the opportunity to attend the 35th Annual Tuskegee Airmen Convention in August of 2006 in Phoenix,

Arizona. In honor of black history month, I wanted to share my experience with all of you. The time I spent there was well worth the trip. Not only did I shake hands and take photographs with several of the original members, I also managed to obtain some of their autographs. I had the opportunity to visit, one-on-one, with some of the original Tuskegee Airmen, listening to them tell their stories of heroism and service in the military. Some of the members I met personally were Alex Jefferson, an original member of the 332nd Fighter Group and 301st Fighter Squadron who spent nine months as a POW in Germany. He said that the time he spent as a POW, he was treated better than he was as a free man in the United States. Another member I met was James H. Harvey III, who was a member of the 99th Fighter Squadron and the 1st Top Gun. My all-time favorite Tuskegee

fifty black fighter pilots under the command of Col. Benjamin O. Davis Jr. fought in the aerial war over North Africa, Sicily and Europe, flying in successions P-40, P-39, P-47 and P-51 type aircraft. These gallant men flew 15,553 sorties and 1,578 missions with the 12th Tac-



Tech. Sgt. Carla Barber poses with Tuskegee Airmen Mr. Buford A. Johnson, center, and retired Lt. Col. James H. Harvey III, at the 35th Annual Tuskegee Airmen Convention last year in Arizona.

Airmen member is none other than Mr. Buford Johnson. Mr. Johnson became a Tuskegee Airman in 1944. He was the first Top Gun Crew Chief of the P-47 with the 99th Fighter Squadron. He has the privilege of having a Tuskegee Airmen Chapter named after him. There were others that I met and spoke to briefly. They were all so eager to share their stories to whoever would listen. They are truly a great group of men.

I also attended the dedication ceremony of the 944th Tuskegee Airmen Memorial Park at Luke Air Force Base, as well as the Lonely Eagle Ceremony.

The history of the Tuskegee Airmen details the rigid system of racial segregation that prevailed in the United States during World War II; nearly 1,000 black military pilots were trained at an isolated airfield near Tuskegee, Alabama, and the Tuskegee Institute. Four hundred and tical Air Force and the 15th Strategic Air Force. These Airmen were also known as "Schwartze Vogelmenshen" (black birdmen) by German pilots who both feared and respected them. White American bomber crew reverently referred to them as the "Black Red Tail Angels" because of the red paint on their tail assemblies and because of their reputation for not losing bombers to enemy fighters as they provided fighter escort to bombing missions over strategic targets in Europe. The 99th Fighter Squadron joined three other black squadrons: the 100th, the 301st, and the 302nd. These four squadrons designated as the 332nd Fighter Group, comprised the largest fighter unit in the 15th Air Force.

Tuskegee Airmen exist primarily to motivate and inspire young Americans to become participants in our Nation's Society and its democratic process.

SHIRT NEWS

<u>News from 'the shirt'</u> Wear uniform properly

By Master Sgt. Deborah Kidd 507th MSF First Sergeant

Each of us who wear the uniform of the United States Armed Forces represents America, and more specifically, the freedom that defines us as a nation. As members of the Air Force we represent our brethren who are standing tall for freedom on battlefields all over the world and who are willing to lay down their lives if necessary. Each time we put on our uniform we pay homage to the thousands of brave men and women who have answered our country's call to arms. Wearing our uniform properly and proudly is just one of the many ways we can honor those men and women.

Listed below are some of the highlights from the recent Uniform Board:

- Effective Jan. 1, 2007, all enlisted personnel are required to wear the "U.S." insignias with the circle on their service dress jacket

- Cell phones, pagers, and PDAs must be solid or cov-

Reaves, David D.

ered in black, silver, dark blue or gray and must be conservative. Must be clipped to the left side of waist band or purse or carried in left hand. Members will not walk in uniform while using cell phones, radios, hands free headsets unless required in the performance



Master Sgt. Deborah Kidd

of official duties using a government issued cell phone.

- Eyeglasses will not be worn around the neck; on top or back of head; or exposed/hanging on the uniform

One way to ensure we are meeting the standards is to correct those who don't, and make sure you do as well. For more information on the proper wear of our uniform, please refer to AFI 36-2903.

Take pride in wearing our uniform. If we all discipline ourselves, no one else will have to.

January 07 Promotion List Unit Name **Promoted to:** Unit Name **Promoted to:** 507th MSF Bowen, Fumiko M. Airman 507th LRS Strain, Verlisher Staff Sgt. 507th CES Copeland, Justin Airman 507th ARW Suppes, Sarah D. Staff Sgt. 507th MDS Enriquez, Jahred Airman 513th AMXS Tayloe, Cory R. Staff Sgt. Airman 507th AMXS Malzer, Justin A. 35th CBCS White, Clarence A. Staff Sgt. 507th MXS Noland, Lucas R. Airman 507th AMXS Haller, Lewis A. II Tech Sgt. Jones, David E. 507th ARW Campbell, Sara B. A1C 513th AMXS Tech Sgt. Shaw, Richard A. Tech Sgt. 507th SVF A1C 72nd APS Lombard, Michael J. 507th CES 507th LRS Christmon, Latece SrA Mihalik, Kevin M. Tech Sgt. 507th CES Dean, Robert L. SrA 507th CES Sanchez, Robert F. Tech Sgt. Hiddle, Richard W. 507th MDS SrA 513th MXS Staff. Elizabeth D. Tech Sgt. Leland Wells Woods, Michael D. Tech Sgt. 72nd APS SrA 507th AMXS 72nd APS Brandi Sue SrA 507th CES Wyman, Michael R. Tech Sgt. Skidmore, Kathleen Master Sgt. 507th LRS SrA 507th MDS Baker, Phillip A. Taylor, Timothy W. 513th AMXS SrA 970th AACS Best, Buckley R. Master Sgt. Wise, Kyle E. 507th CF McWater, Michael S. Master Sgt. 513th AMXS SrA Master Sgt. Ajimine, Nicholas K. Staff Sgt. 72nd APS Rachid, Amal 513th ACG Staff Sgt. Gregory, Jeremiah Sturlin, Malachi P. Master Sgt. 507th MXS 970th AACS Harris, Jackie L. Staff Sgt. Master Sgt. 507th LRS 72nd APS Woody, Anthony D.

FEBRUARY 2007

507th AMXS

507th SFS

Staff Sgt.

Flanders, Daryl W. Sr. Master Sgt.

INFO TO USE

10 ways to dazzle an IG during inspection

By Brig. Gen. Mark R. Zamzow (former) Inspector General Air Mobility Command

What you consider as your worst nightmare is coming to fruition: The Inspector General is coming to your unit to conduct a periodic readiness or compliance inspection!

Apprehension, worry, fear, anxiety and tension float through the wing like a thick fog as questions arise in everyone's minds: What will the IG team expect of me? What will they focus on? Are those "black hat" inspectors going to intentionally intimidate me? Is there enough time to prepare? What happens if we bust? What do we need to do to succeed? Help!

Wait a second! Rewind the tape and let's take another look at this. Is the IG's visit really a nightmare, or is it a blessing in disguise? Everyone in today's Air Force needs to realize that a routine inspection of any type is, in fact, a good thing, an *opportunity*, a chance to:

• Conduct a detailed scrub of your regulatory compliance and mission capabilities.

• Identify and fix discrepancies, problems and weaknesses.

• Improve morale and teamwork by rallying your folks behind a common near term objective.

• Demonstrate your unit's ability to support the warfighter.

• Validate just how good your unit really is!

In the months prior to the big inspection, units should educate their folks on the rationale and positive reasons behind it, motivate them to dig deep into their processes and procedures, train extensively to ensure everyone is up to standards, and fix all the things that are weak or broken.

As part of this process, it is critical that a thorough self inspection (beyond routinely scheduled self-inspections) be conducted. This will sometimes illuminate more flaws in the armor than you ever imagined!

Here's another good preparation technique for leadership: Use the IG as an *excuse* to buckle down and get folks reenergized about ensuring compliance and improving readiness. The "aura" of the IG coming to town *can* be used to your advantage!

You should never forget that all the answers about the way things should be done are already out there in the form of laws, Air Force instructions, policy letters, operating instructions, technical orders, self-inspection checklists and more. Consequently, inspections really are "open book tests" right up to the time the inspector sets foot on your installation.

Additionally, don't forget that up to the time the IG team arrives, they really act as a "white hat" organization. In case you've forgotten, the IG is comprised of top tier functional experts who want to help you prepare for and pass your inspection with flying colors.

The IG team also wants units to know their expectations about the inspections, so there shouldn't be any surprises. Therefore, folks should still always feel free to call the IG office, find the functional inspector who has the expertise on the subject you'd like to discuss, and ask those questions.

The IG wants you to succeed because it helps our Air Force sustain the highest readiness levels possible—that's the business we're all in! (Note: It also makes our job easier when units are on top of their game!)

Now, with that inspection preparation "time warp" complete, it is finally time for the real thing: the chance to show those IG toads just how *outstanding* you really are! All those preparations were certainly successful and all you need to do now is establish the right mindset.

Here's what I call *The 10 Best Ways for Inspection Participants to Dazzle the IG:*

1. Competence — Know your job inside and out, and perform those duties to the best of your ability despite the inspection scenario or the inspector's glare!

2. Responsiveness — Show that "sense of urgency" during every waking moment; lean forward in those starting blocks and then realistically propel yourself into every activity.

3. Attitude — Display a positive attitude, recognize that enthusiasm is contagious, and that problems always arise in the "fog of war" and can be overcome!

4. Readiness — Ensure your personal bags are packed, mobility requirements are

current, the paperwork/processes in your work section are in perfect order, and you have trained effectively so you can infallibly perform your duties in peace and war!

5. Aggressiveness — React authoritatively with Ability to Survive and Operate (ATSO) skills in attack scenarios and with Self-Aid and Buddy Care (SABC) in medical emergencies. Effectively continue mission essential activities in all FPCON (Force Protection) levels, and treat inspections and exercises as the real thing.

6. Appearance — Look people in the eye, pop that sharp salute, and exceed those standards for uniform, boots and hair!

7. Safety — Approach duties with a safety-oriented mindset, know when not to press forward on actions because they're unsafe, and apply operational risk management (ORM) techniques to accomplish the mission!

8. Leadership — Lead by words and actions, formally and informally by motivating, communicating and setting a positive example!

9. Followership — Follow taskings and orders quickly

continued ... 10 Ways to Dazzle

and effectively, employ teambuilding skills, and always keep the "objective" in sight!

10. Pride — Visibly exude pride in yourself, your unit, mission and base: Looking good, feeling good, being a winner!

If you scan through those 10 items again, you'll notice those attributes should not only shine through for the IG's visit, but are integral to the fabric of our Air Force culture as well! Clearly, they apply far beyond inspections as the foundation of "normal ops" every day of the year! So, in the future, when your unit is under the IG's inspection microscope, channel that apprehension and fear toward productivity, positive thinking and action.

And, when the inspection starts, grab that inspector by the collar and say, "Follow me—I want to *show off* exactly why my unit and our people are *outstanding*!"

The IG says

Not all complaints are appropriate for the IG system

1. The IG Complaint Program may not be used for matters normally addressed through other established grievance or appeal channels, unless there is evidence that those channels mishandled the matter or process.

2. If a policy directive or instruction provides a specific means of redress or appeal of a grievance, complainants must exhaust those procedures before filing an IG complaint.

3. Complainants must provide some relevant evidence that the process was mishandled or handled prejudicially before IG channels will process a complaint of mishandling. Mere dissatisfaction or disagreement with the outcome or findings of an alternative grievance or appeal process is not a sufficient basis to warrant IG investigation.

4. AFI 90-301 Table 2.5. (Table 2.9 when the new version of 90-301 is published) outlines agencies with established programs for the redress of other complaints. The table is not all-inclusive.

For questions or concerns, contact Capt. Mark Vardaro at: 507th ARW/513th ACG FWA Hotline: 405-556-1745; Toll Free: 877-225-5928 (Enter 405-694-4026); or Fax at: 405-

AFRC FWA Hotline: (800) 223-1784 Ext. 7-1513 **SAF/IGQ FWA Hotline:** (800) 538-8429 **DoD FWA Hotline:** (800) 424-9098

Scholarships for military children program opens for 2007

By Bonnie Powell Defense Commissary Agency

FORT LEE, Va. – Gas prices are biting into the family budget, interest rates are rising, and college tuition is outpacing inflation. At least some relief is in sight for military families as the Scholarships for Military Children program opens for 2007. Applications for the \$1,500 scholarships are available at 264 commissaries worldwide, or can be downloaded through links at http://www.commissaries.com, http://www.militaryscholar.org, or http://www.dodea.edu.

"Scholarships for Military Children is a wonderful military community program," said Patrick Nixon, DeCA director and chief executive officer. "Nearly 3,000 scholarships totaling over \$4 million have been awarded since the first awards were given in 2001."

The \$1,500 scholarships are available for children of military active-duty, retired, and Guard and Reserve service members. Most of the funds are donated by manufacturers, brokers and suppliers selling groceries in commissaries, and every dollar donated to the program by industry or the general public goes to fund the scholarships. The program is administered by the Fisher House Foundation.

A significant number of scholarships, about 10 percent every year, go to high school students at DoD schools overseas. "Every cent that community organizations can mobilize to support college-bound students is an investment in the future," said Joseph Tafoya, director of the Department of Defense Education Activity.

Applications for 2007, which includes an essay on "how and why" the applicant would change an historical event, must be turned in at a commissary by close of business on Feb. 21, 2007. At least one \$1,500 scholarship will be awarded at every commissary location with qualified applicants.

The program is open to unmarried children under the age of 21 (23 if enrolled in school) of military active-duty, Reserve, Guard and retired personnel. Eligibility will be determined using the Defense Enrollment Eligibility Reporting System database. Applicants should ensure that they, as well as their sponsor, are enrolled in the DEERS database and have a current ID card.

The applicant must be planning to attend, or already attending, an accredited college or university full-time in the fall term of 2007, or enrolled in a program of studies designed to transfer directly into a four-year program.

Operation Airmen Essentials

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The Airman's Manual is packed full of essential tools Airmen use daily. Knowing and practicing them will impact performance, effectiveness and efficiency. One such tool deals with communication.

According to the Airman's Manual, accurate communication is essential to effective communication.

Effective communication is knowing what to say, how to say it and when to say it.

On pages 96, 131 and 196 of the Airman's Manual, Airmen can find tips on radio discipline, how to transmit messages around unexploded ordnances and how to speak phonetically.

WARNING - do NOT transmit or key radios within 8 meters (25 feet) of a UXO when using a handheld radio or within 30 meters (100 feet) of a UXO when using a vehicle radio. It may cause a detonation.

Are you prepared?

What are you doing to prepare for the upcoming ORE / ORI? With only two UTAs remaining, members turn their attention to last minute affairs. Questions to ponder include:

- 1. Are my family affairs in order?
- 2. Do I have a will or power of attorney?
- 3. Is my employer informed?
- 4. Have I read my Airman's Maunal?
- 5. Have I reviewed my mobility folder?
- 6. Have I completed SATE training?
- 7. Have I completed small arms training?
- 8. Have I completed LOAC training?
- 9. Do I have enough clothes for the time I will be deployed?

Radio Discipline Think before you push to talk

- Be brief. The radio is not a phone
- Speak clearly into the microphone and use proper call signs
- Protect your radio
- Conduct radio checks
- Always be aware of OPSEC for radios, phones, discussions and computers
- Periodically check physical condition and battery connections Know your unit radio manager
- DO NOT hang anything from antenna

OPSEC is everyone's job...do NOT:

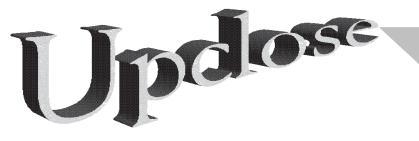
- Use ranks and names of supervisors or commanders Broadcast social security account numbers, phone or credit card numbers
- Discuss classified information
- Disclose specific locations
- Use profanity

Phonetic Alphabet

<u>Letter</u> A	<u>Word</u> Alpha	<u>Letter</u> N	<u>Word</u> November
В	Bravo	0	Oscar
С	Charlie	Р	Papa
D	Delta	Q	Quebec
E	Echo	R	Romeo
F	Foxtrot	S	Sierra
G	Golf	т	Tango
Н	Hotel	U	Uniform
I	India	V	Victor
J	Juliet	W	Whiskey
Κ	Kilo	X	Xray
L	Lima	Y	Yankee
Μ	Mike	Z	Zulu

UPCLOSE

On-final



The following question was asked of unit members during the January UTA: "What type of charity or volunteer work did you participate in over the holiday season?"



Master Sgt. Jeffrey Hicks 507th MXS "I participated with Operation Angel Tree at the Norman Veterans Center, providing gifts to the veterans."



Senior Airman Tiara Bonner 507th MDS "I helped serve food at First Baptist Church to the homeless in Tulsa."



Staff Sgt. Christopher Brigan 513th MXS

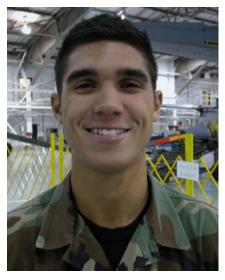
"I helped the fire department with Toys for Tots at the Bethany Fire Department and the El Reno Fire Department."



Tech. Sgt. Duane Wilkinson 513th MXS "I donated clothing to the Crisis Center in Dodge City, Kansas."



Master Sgt. Shirley Thompson 507th MDS "I donated gifts for children during the holidays. I filled two stockings for young female children."



Senior Airman Ryan Lampe 72nd APS

"I filled stockings along with other members of the 72nd to donate to needy children during the holiday season."

Parting Shots

Chief Long,

Tina, please pass on my thanks to the men and women of the 507th ARW Top III, shirts, ROA and EAC for their outstanding contributions to TEAM TINKER during my tenure. Specifically, I say thank-you to them for



the thoughtful recognition during my retirement festivities. I very much appreciate the H.D. (Harley

Davidson) Gift Card; it will be put to good use.

Okies, thank you for your outstanding friendship and warmth you have shown Kathy and I; it means more than you can imagine.

Cheers,

Chief (R) "O" Ossinger Tim & Kathy



Senior Airman Christopher Donathan, a computer system administrator with the 507th Communications Flight, donates blood during the January UTA blood drive. Donathan has not donated blood since he was in high school but decided to use some extra time to do it last month. The 507th CES members again topped the donnor list at 6, with 26 total donors for the drive.

U.S. Air Force photo by Senior Airman Zach Anderson

On-final

R-News Recruiters needed

Air Force Reserve Recruiting is looking for recruiters. Recruiting Service tours are 4 year (AGR) Active Duty Tours and there are positions available, locally and through out the Air Force Reserve Command. To apply or get more information, contact Senior Master Sgt. Scott A. Brewer at 734-5331 or email: scott.brewer@tinker.af.mil.

Upcoming blood drives

The next campus blood drive will be held Sunday, March 4, 2007. Other blood drives scheduled this year are: May 6, 2007; July 15, 2007; and Sept. 9, 2007. All drives are scheduled on Sunday.



507th ARW recruiters http://get1now.us Tinker AFB, OK (In-Service Recruiter) Master Sgt. Gene Higgins (405) 739-2980 Moore. Norman, OK Master Sgt. Michael Comfort (405) 217-8311

Tulsa, OK Master Sgt. Monica Basye (918) 250-3400

Lawton, OK Tech. Sgt. Ronald Gregory (580) 357-2784

McConnell AFB, KS

Master Sgt. David McCormick (316) 759-3830 Tech. Sgt. Stephan Kimbrough (In-Service Recruiter) (316) 759-3766 Staff Sgt. Ron Todd (316) 681-2522

Vance AFB, OK Tech. Sgt. Stephan Kimbrough (316) 759-3766